

## Minersville Youth Football Association Volunteer Application

**All coaches and volunteers who have direct contact with youth athletes during scheduled team practices, games, and other team activities must submit this application and sign/initial all sections of the application to be considered for volunteering.**

### **Coach / Volunteer Information:**

Full Legal Name \_\_\_\_\_

Previous (or Maiden) Name \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Current Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_

First Aid Training: Yes / No   CPR Training: Yes / No

Football ☐   Cheer ☐   Team Level \_\_\_\_\_

Head Coach ☐   Assistant Coach ☐   Volunteer ☐

Have you ever been disciplined by a youth sports organization? If so, please explain:

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IN CONSIDERATION OF being allowed to participate in any way in the Minersville Youth Football Association, Inc.(MYFA, Inc.), the undersigned acknowledges, appreciates, and agrees that:

- A. The risk of injury from the activities involved in this program is significant, including the potential for permanent disability, paralysis and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and,
- B. I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation; and,
- C. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, and/or in the program itself, I will remove myself from participation and bring such to the attention of the nearest official immediately; and,
- D. I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS, Minersville Youth Football Association, Inc (MYFA, Inc.), their officers, directors, officials, volunteers, agents, and/or employees, other participants, sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors of premises used to conduct the event, WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, to the fullest extent permitted by law.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Applicant Initials: \_\_\_\_\_

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If applying for a coach position, please initial that you have received a copy of the Coaching Regulations as printed in the MYFA, Inc. by-laws. I have read, am aware of, and understand the Coaching Regulations. I understand that any violation of these rules can result in a disciplinary meeting, disciplinary measures, and the possibility for termination from the association.

Applicant Initials: \_\_\_\_\_

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If applying for a coach position, please initial that you will complete the Heads Up Concussion training prior to the first scheduled practice. Failure to complete the training will result in not participating in practice until it is completed.

Applicant Initials: \_\_\_\_\_

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All volunteers or employees whose position requires routine access to children must be screened by MYFA, Inc. Your signature on this application signifies that you agree to allow MYFA, Inc. or an assigned agency to perform a criminal background screening. This screening will include a review of sex offender registries, child abuse, and criminal history records. I hereby release and hold harmless from liability MYFA, Inc., the officers, employees, agents, volunteers thereof, and any other person or organization that may provide such information in accordance with the laws of the United States. I further understand that previous acceptance as a MYFA, Inc./Volunteer does not obligate MYFA, Inc. or its local Association, to accept my current application.

- A. I have not been convicted (including crimes the record of which has been expunged or pleas of “no contest”), disciplined, or discharged from employment for committing or attempting to commit crimes in the area of:
  - Child abuse • Sexual abuse of a minor • Physical abuse • Murder
  - Manslaughter • Felony assault • Kidnapping • Arson
  - Criminal sexual conduct • Neglect of a child • Abuse causing a child’s death
  - Prostitution related crimes • Child pornography • Child exploitation
  - Controlled substance crimes • Juvenile prostituting or pimping
- B. I have not been convicted of any offense in any other state or against the laws of the United States which if committed or attempted in this state would have been punishable as one or more of the foregoing enumerated offenses.
- C. I have not been adjudged liable for civil penalties or damages involving sexual or physical abuse of children.
- D. I have not been subjected to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order for protection.
- E. I have not ever had my parental rights terminated.
- F. I understand that I have an ongoing obligation as a volunteer of this organization to promptly report any conviction in those areas described above. (If you have committed or attempted to commit any of these crimes, please explain the circumstance related to the situation on a separate sheet of paper.)

**By signing/initialing the application, you are designating that all of the above statements are true and correct.**

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

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### Minersville Youth Football Association Coaching Regulations

#### ALL COACHING POSITIONS ARE TERMINATED AUTOMATICALLY AT THE END OF THE SEASON

- A. Individuals who wish to participate as Head Coach must apply in person and/or in writing to the Board on a yearly basis. Those wishing to become Head Coach of any level of football must have at least one (1) year of experience as an Assistant Coach in the MYFA, Inc. organization. Those wishing to become Head Coach of any level of football or cheerleading must not hold the Office of President in the MYFA, Inc. Head Coaches will be selected by the Board based on exemplification of positive attitude, communication skills, leadership qualities, technical knowledge of the sport, and support of the MYFA, Inc. goals and objectives.
- B. Any MYFA, Inc. Board Member, except the President who cannot be a Head Coach, may be considered eligible for a coaching position, however, said Board Member must abstain from voting for oneself and shall not be granted any special rights or privileges by any other Board Members. In the event a grievance is filed against a Coach/Board Member, the rules of succession apply and all voting privileges shall be suspended until said grievance is resolved.
- C. **ALL officers, coaches, assistant coaches, and anyone on the field having contact with children MUST have all satisfactory criminal background checks performed annually at their expense to be considered for any position with MYFA, Inc.** The Board has a right to refuse anyone acceptance, based on an unsatisfactory criminal background check will result.
- D. A prospective Head Coach must undergo an interview with the current Board to be considered as a candidate for selection. Successful candidates shall be notified of the Board's decision no later than two weeks following the interview.
- E. Head Coaches will be responsible for assembly and selection of their own coaching staffs. The Board has the authority to review, interview, or reject any Assistant Coach applicant on any staff.
- F. No walk-on personnel shall be permitted on the practice or game fields without express, prior permission of the Board and all satisfactory criminal background checks. Attempting to access the fields without such consent will result in removal of the individual from the field. If the individual refuses to vacate the premises, members present will contact the local police department for aid in removing said individual.
- G. As a general rule, if a Head Coach wishes to return to the same position in an ensuing season, he or she will NOT be granted the right of first refusal to serve in that same position and must re-apply to the Board annually.
- H. There will be no rule precluding any Head Coach or Assistant Coach from switching to a new or different division or level (C Team, B Team, or A Team) in any given season; nor will any Coach be deemed as having tenure in any position. In an instance where the Board feels it is best for the program that a Coach serve at a level other than the one he/she primarily chooses, it may vote to place that Coach where they deem he/she may serve the program best.
- I. Assignment of Head Coaches shall be made at the sole discretion of the Board; the Board must consider a prospective Coach's overall support of the organization, leadership of his/her team and staff, interaction with their players and parents, his/her technical competence, and his/her dedication to the program and its goals.
- J. All Head Coaches must review, sign, and return to the Board a signed copy of the Coaches & Advisors Code of Conduct **AND** provide a copy of their background checks prior to the start of practice.
- K. The Head coach of each team shall be the only person authorized to address issues with the referees or other team coaches. Coaches will refrain from arguing with the referees or any other team coaches. Any coach violating organization will be penalized in the following ways: 1) First offense: verbal warning with a one week suspension from coaching duties (that weeks practice and one game, if there is a bye week, the coach will be

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suspended until the end of the next game) and voting privileges; 2) Second offense: suspension for the remainder of the season. Depending on the severity of the infraction, the President reserves the right to suspend any coach immediately.

- L. Any coach who fails to comply with the Code of Conduct or behaves in a way that is unbecoming of a youth sports organization will be penalized in the following ways: 1) First offense: written warning; 2) Second offense: one-week suspension of coaching duties and voting privileges; 3) Third offense: suspension for the remainder of the season. Depending on the severity of the infraction, the President reserves the right to suspend any coach immediately.
- M. At the C Team Level, Head and Assistant Coaches will ensure adequate playing time for all members of the team. The C Team Head Coach shall appoint one (1) Assistant Coach who will be tasked with tracking and communicating playing time to the Head Coach and, in conjunction with the Head Coach, shall be responsible for getting every participant some amount of playing time.
- N. At the B and A Team Level, starting positions and captainship shall be awarded to those players who show consistency, positive leadership, personal growth, and ability in their assigned positions.
- O. Favoritism based on friendship, personal connections, or any other mitigating factors will NOT be tolerated on any level of cheerleading or football in this organization.
- P. Coaches who receive complaints, verbal or otherwise, must notify the Executive Board Members of this complaint within 24 hours of the receipt of said complaint. It is recommended that Head Coaches document player attendance, performance, behavior, etc. in this context. Head Coaches shall handle all complaints, comments, or other communications from parents of players. Any attempt by parents to circumvent dealing with a Head Coach regarding complaints, etc. by addressing them with a staff member, other parents, Board Members, or any other MYFA, Inc. volunteer shall be subject to violation of the Parent's Code of Conduct and therefore subject to the consequences attached to the violation.
- Q. The chain of command to handle complaints from parents shall be as follows: Parent to Head Coach or Cheer Coordinator (when applicable) to President and Board. If a Head Coach has fulfilled his/her obligation to play a player as described in clauses L & M (above), complaints of playing time shall be deemed superfluous. Superfluous parental complaints about playing time shall constitute a direct violation of the Parent's Code of Conduct.
- R. Coaches are strongly urged to place an emphasis on teamwork, player development, and successful football and cheerleading techniques and methods. It is the belief of MYFA, Inc. that youth football and cheerleading organizations should prepare every child to play these sports competently, should they wish to, at higher levels.
- S. Football Head Coaches are permitted to assign season-long captainships to the players that exemplify the ideals of our Mission Statement. These captains shall act as team leaders, encourage their teammates to do well, and lead by positive example. It is NOT the responsibility of the team captains to run practice or discipline teammates. MYFA, Inc. encourages the Head Coaches to pick different players each week to participate in the coin toss, regardless of captainship.
- T. All keys to the facilities associated with MYFA, Inc. must be handed in to the President at the end of the season.
- U. Any roster changes made mid-season must be approved by the Executive Board before being official completed on the roster to Tri-County.